

**Minutes of Town of Hampstead**

**MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF THE TOWN OF HAMPSTEAD HELD ON APRIL 1<sup>ST</sup>, 2019, AT THE COMMUNITY CENTER, 30 LYNCROFT ROAD, AT 8:00 P.M.**

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**THOSE PRESENT WERE:** Mayor William Steinberg, Councillors Cheryl Weigensberg, Jack Edery, Leon Elfassy, Michael Goldwax, Warren Budning, Harvey Shaffer, and forming a quorum with Mayor Steinberg presiding.

**ALSO PRESENT:** Mr. Richard Sun, Director General, and Me Pierre Tapp, Town Clerk, acting as Secretary of the meeting.

**OPENING OF MEETING**

The Mayor called the meeting to order at 8:07 p.m.

**PUBLIC QUESTION PERIOD**

The Mayor invited those persons in attendance to ask their questions.

- Question were asked by residents and answered by the Mayor and the Councillors.

2019-067

**MODIFICATION OF THE AGENDA**

On motion of Councillor Harvey Shaffer, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- TO amend the agenda as proposed in order to add thereto the following items:

**10.4 - Granting of contract – supply and installation of vehicle equipment for three Public Security vehicles.**

**11.5 - End of the probationary period and of the contract of employee no. 1747.**

Adopted

2019-068

**ADOPTION OF THE AGENDA**

On motion of Councillor Michael Goldwax , seconded by Councillor Jack Edery, it is UNANIMOUSLY RESOLVED:

- THAT the agenda of the regular meeting is hereby adopted as amended.

Adopted

2019-069

**REQUEST TO AUTHORIZE MINOR EXEMPTIONS TO ZONING BY-LAW NO. 1001-2 FOR A DETACHED SINGLE FAMILY DWELLING LOCATED AT 80 MERTON ROAD, LOT NO. 2 090 377, ZONE RA-2, (ZONING BY-LAW NO. 1001-2) AND (BY-LAW CONCERNING MINOR EXEMPTIONS NO. 1013)**

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WHEREAS the members of Council have reviewed the following request for minor exemptions to Zoning By-law No. 1001-2;

1. to section 54, table 2, to allow the flat portion of the roof at 35% instead of 20%;
2. to section 65, schedule b, to allow the front setback at 5.8m (19 ft.) instead of 6.1m (20 ft.).

WHEREAS the Planning Advisory Committee, at its meeting held on February 11<sup>th</sup>, 2019, recommended to refuse the request for minor exemptions;

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- THAT the request for minor exemptions for the property located at **80 Merton Road**, lot no. : 2 090 377, Zone RA-2 is **approved**, notwithstanding the PAC’s recommendation to refuse the request for minor derogations.

*Mayor William Steinberg will call for a nominal vote, as he used the prerogative of section 53 of the Cities and Town Act expressing his opposition to the adoption of this resolution at the last Council meeting.*

**Voted in favor**

Councillor Leon Elfassy

**Voted against**

Councillor Cheryl Weigensberg  
 Councillor Jack Edery  
 Councillor Michael Goldwax  
 Councillor Warren Budning  
 Councillor Harvey Shaffer

Rejected on division

Therefore, the request for minor derogations is refused.

2019-070

**REQUEST TO AUTHORIZE AN ADDITION TO A DETACHED SINGLE FAMILY DWELLING LOCATED AT ~~80 MERTON ROAD~~, LOT NO. 2 090 377, ZONE RA-2, (ZONING BY-LAW NO. 1001-2) AND (SPAIP BY-LAW NO. 775)**

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- THAT the addition to a detached single family dwelling located at **80 Merton Road** and submitted to the Planning Advisory Committee meeting on February 11<sup>th</sup>, 2019 is **approved**, and this notwithstanding the PAC’s recommendation to refuse the project. The addition only partially meets the prescribed standards of the Zoning By-law no. 1001-2 and meets the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

*Mayor William Steinberg will call for a nominal vote, as he used the prerogative of section 53 of the Cities and Town Act expressing his opposition to the adoption of this resolution at the last Council meeting.*

**Voted in favor**

Councillor Leon Elfassy

**Voted against**

Councillor Cheryl Weigensberg  
 Councillor Jack Edery  
 Councillor Michael Goldwax  
 Councillor Warren Budning  
 Councillor Harvey Shaffer

Rejected on division

Therefore, the request for minor derogations is refused.

**RECESS**

*The Mayor recessed the meeting at 9:32 p.m. and reconvened the meeting at 11:02 p.m.*

*At 9:32 p.m. Councillor Leon Elfassy leaves his seat.*

2019-071

**ADOPTION OF THE MINUTES**

On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the Minutes of the Regular Council meeting of March 4<sup>th</sup>, 2019, are hereby approved as submitted.

Adopted

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2019-072

**ADOPTION OF BY-LAW NO. 1001-4 MODIFYING BY-LAW NO. 1001-2 CONCERNING ZONING**

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WHEREAS a notice of motion was deposited March 4<sup>th</sup>, 2019;

WHEREAS a Draft By-law was adopted March 4<sup>th</sup>, 2019;

WHEREAS the Members of Council have received a copy of Draft By-law no. 1001-4 modifying By-law no. 1001-2 regarding Zoning, and declare to have read it;

On motion of Councillor Warren Budning, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- TO approve By-law no. 1001-4 modifying By-law no. 1001-2 concerning Zoning.

Adopted

2019-073

**ADOPTION OF BY-LAW NO. 1003-3 MODIFYING BY-LAW NO. 1003-2 CONCERNING BUILDINGS**

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WHEREAS the Members of Council have received a copy of Draft By-law no. 1003-3 modifying By-law no. 1003-2 Concerning Buildings, and declare to have read it;

On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- TO approve By-law no. 1003-3 modifying By-law no. 1003-2 Concerning Buildings.

Adopted

2019-074

**DEPOSIT OF THE TREASURER'S REPORT FOR TOWN COUNCIL ON 2018 ELECTION ACTIVITIES**

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Each member of the Council having received a copy, the Town Clerk deposits the Treasurer's report for Town Council on 2018 election activities according to Section 485 of an *Act respecting elections and referendums in municipalities*.

The Council takes note of the deposit of the said report by the Town Clerk.

2019-075

**RESOLUTION ANNULING RESOLUTION NO. 2019-063, ADOPTION OF THE DISBURSEMENTS FOR THE MONTH OF FEBRUARY 2019**

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WHEREAS Resolution no. 2019-063 was adopted for the disbursements of February 2019 on March 4th, 2019;

WHEREAS Resolution no. 2019-063 was adopted for the disbursements of February 2019 with the incorrect amount of \$1,584, 105;

WHEREAS a resolution will be adopted at the April 1<sup>st</sup>, 2019 Regular Council Meeting in the amount of \$2, 490, 179.24;

WHEREAS Resolution no. 2019-063 is then annulled;

On motion of Councillor Jack Edery, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- TO approve the annulment of Resolution no. 2016-063, the disbursements for the month of February 2019.

2019-076

**DEPOSIT OF THE MINUTES OF THE PAC MEETING HELD ON MARCH 11<sup>th</sup>, 2019**

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Each member of the Council having received a copy, the Town Clerk deposits the minutes of the Planning Advisory Committee meeting held on March 11<sup>th</sup>, 2019.

The Council takes note of the deposit of the said minutes by the Town Clerk.

2019-077

**REQUEST TO AUTHORIZE A MINOR EXEMPTION TO ZONING BY-LAW NO. 1001-2 FOR THE DISTANCE BETWEEN THE POOL AND THE FENCE/HEDGE FOR A DETACHED SINGLE FAMILY DWELLING LOCATED AT 39 ALBION ROAD, LOT NO. 2 089 786, ZONE RA-2, (ZONING BY-LAW NO. 1001-2) AND (BY-LAW CONCERNING MINOR EXEMPTIONS NO. 1013)**

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WHEREAS the members of Council have reviewed the following request for a minor exemption to Zoning By-law No. 1001-2;

1. to section 84, paragraph 2, to allow the distance between the pool and the fence/hedge at 1.52m (5 ft.) instead of 2m (6.56 ft.).

WHEREAS the Planning Advisory Committee, at its meeting held on March 11<sup>th</sup>, 2019, recommended to approve the request for a minor exemption;

On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the request for a minor exemption for the property located at **39 Albion Road**, lot no. : 2 089 786, Zone RA-2 is deferred.

Adopted

2019-078

**REQUEST TO AUTHORIZE AN ADDITION TO A DETACHED SINGLE FAMILY DWELLING LOCATED AT 191 HARLAND ROAD, LOT NO. 2 089 161, ZONE RA-2, (ZONING BY-LAW NO. 1001-2) AND (SPAIP BY-LAW NO. 775)**

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On motion of Councillor Warren Budning, seconded by Councillor Michael Goldwax, it is UNANIMOUSLY RESOLVED:

- THAT the addition to a detached single family dwelling located at **191 Harland Road** and submitted to the Planning Advisory Committee meeting on March 11<sup>th</sup>, 2019 is deferred as recommended by the PAC. The addition meets the prescribed standards of the Zoning By-law no. 1001-2 and only partially meets the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

Adopted

2019-079

**REQUEST TO AUTHORIZE AN ADDITION TO A DETACHED SINGLE FAMILY DWELLING LOCATED AT 5812 FLEET ROAD, LOT NO. 2 089 330, ZONE RA-2, (ZONING BY-LAW NO. 1001-2) AND (SPAIP BY-LAW NO. 775)**

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On motion of Councillor Warren Budning, seconded by Councillor Michael Goldwax, it is UNANIMOUSLY RESOLVED:

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- THAT the addition to a detached single family dwelling located at **5812 Fleet Road** and submitted to the Planning Advisory Committee meeting on March 11<sup>th</sup>, 2019 is **conditionally approved** as recommended by the PAC provided that;
  - The large window sill must be thinned out to match the band width of the vertical bricks.
  
- The addition meets the prescribed standards of the Zoning By-law no. 1001-2 and only partially meets the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

Adopted

2019-080

**REQUEST TO AUTHORIZE THE CONSTRUCTION OF A DETACHED APARTMENT BUILDING AND SUBDIVISION REGARDING BY-LAW NO. 1006 GOVERNING SPECIFIC CONSTRUCTION, ALTERATION OR OCCUPANCY PROPOSALS FOR AN IMMOVEABLE LOCATED AT 5781-5783 COTE ST-LUC ROAD, LOT NO.'S 2 088 780 AND 2 088 781, ZONE RC-1, (ZONING BY-LAW NO. 1001-2) (SUBDIVISION BY-LAW NO. 1002) AND (SPAIP BY-LAW NO. 775)**

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On motion of Councillor Harvey Shaffer, seconded by Councillor Michael Goldwax, it is UNANIMOUSLY RESOLVED:

- THAT the construction of a detached apartment building, and subdivision located at **5781-5783 Cote St-Luc Road** and submitted to the Planning Advisory Committee meeting on March 11<sup>th</sup>, 2019 is **deferred**. The construction only partially meets the prescribed standards of the Zoning By-law no. 1001-2 and meets the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

Adopted

2019-081

**REQUEST TO AUTHORIZE THE MODIFICATIONS OF FACADES FOR AN APARTMENT BUILDING LOCATED AT 6191 CÔTE ST-LUC ROAD, LOT NO. 2 089 731, ZONE RC-1, (ZONING BY-LAW NO. 1001-2) AND (SPAIP BY-LAW NO. 775)**

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On motion of Councillor Warren Budning, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the modifications of facades for an apartment building located at **6191 Côte St-Luc Road** and submitted to the Planning Advisory Committee meeting on March 11<sup>th</sup>, 2019, is **conditionally approved** as recommended by the PAC provided that;
  - All balcony railings must have the new proposed glass design;
  - A ramp for the handicapped must be incorporated at the main entrance.

The modifications meet the prescribed standards of the Zoning By-law no. 1001-2 and only partially meet the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

Adopted

*At 11:13 p.m. Councillor Leon Elfassy returns to his seat.*

2019-082

**REQUEST TO AUTHORIZE THE MODIFICATION OF A FACADE FOR A DETACHED SINGLE FAMILY DWELLING LOCATED AT**

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**20 COLCHESTER ROAD, LOT NO. 2 089 847, ZONE RA-2,**  
**(ZONING BY-LAW NO. 1001-2) AND (SPAIP BY-LAW NO. 775)**

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On motion of Councillor Warren Budning, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the modifications of facades for a detached single family dwelling located at **20 Colchester Road** and submitted to the Planning Advisory Committee meeting on March 11<sup>th</sup>, 2019, is ***approved*** as recommended by the PAC. The modifications meet the prescribed standards of the Zoning By-law no. 1001-2 and meet the prescribed standards of the Site Planning and Architectural Integration Program By-law no. 775.

Adopted

2019-083

**APPROVAL OF THE DISBURSEMENTS FOR THE MONTH OF FEBRUARY 2019**

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WHEREAS Council reviewed the list of payments for the month of February 2019;

On motion of Councillor Jack Edery, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- THAT the disbursements for the period from January 16<sup>th</sup>, 2019 to February 15<sup>th</sup>, 2019, in the total amount of **\$2, 490, 179. 23** are hereby approved.

Adopted

2019-084

**APPROVAL OF THE DISBURSEMENTS FOR THE MONTH OF MARCH 2019**

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WHEREAS Council reviewed the list of payments for the month of March 2019;

On motion of Councillor Jack Edery, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- THAT the disbursements for the period from February 16<sup>th</sup>, 2019 to March 15<sup>th</sup>, 2019, in the total amount of **\$7, 026, 948. 53** are hereby approved.

Adopted

2019-085

**PAYMENT OF THE SECOND INSTALMENT OF HAMPSTEAD'S SHARE TO THE COMMUNAUTÉ MÉTROPOLITAINE DE MONTRÉAL FOR 2019**

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On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the Town of Hampstead pay the second instalment dated July 15<sup>th</sup>, 2019 in the amount of \$96,583 for their share of expenses for operations of the 'Communauté métropolitaine de Montréal'.

The Treasurer's certificate no.19-01 dated January 8<sup>th</sup>, 2019, attests the availability of funds to cover the described expenses.

Adopted

2019-086

**PAYMENT OF THE SECOND INSTALMENT OF HAMPSTEAD'S SHARE OF THE MONTREAL AGGLOMERATION 2019 ANNUAL EXPENSES**

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On motion of Councillor Jack Edery, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- THAT the Town of Hampstead pays the second instalment dated June 3<sup>rd</sup>, 2019 in the amount of \$5,132,606 for their share of expenses for the 2019 operations of the Montréal Agglomeration.

The Treasurer's certificate no.19-02 dated January 8<sup>th</sup>, 2019, attests the availability of funds to cover the described expenses.

Adopted

2019-087

### **TRANSFER OF FUNDS FROM UNAPPROPRIATED SURPLUS TO PROVIDE FOR AN «INSURANCE CLAIM DEDUCTIBLE» TO COVER NON-RECURRENT EXPENSES OUTSIDE REGULAR OPERATIONS**

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On motion of Councillor Jack Edery, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- THAT the Town Council approves the transfer of funds in the amount of \$100,000 from Unappropriated Surplus to Appropriated Surplus Account 55-992-00-000.

Adopted

2019-088

### **RENEWAL OF CONTRACT – DISPOSAL OF STREET BROOM WASTE AND EXCAVATION MATERIAL**

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WHEREAS there has been a public call for tenders for a two year contract for the disposition of street broom waste and materials from excavation;

WHEREAS, after analysing the tenders opened on July 27<sup>th</sup>, 2016, the lowest bidder conforming to the requirements of the tender invitation was Recyclage Notre-Dame Inc.;

WHEREAS resolution number 2016-219, adopted by the Council on August 1<sup>st</sup>, 2016, authorized granting the two year contract to the lowest bidder conforming to the requirements;

WHEREAS resolution number 2018-186, adopted by the Council on June 4<sup>th</sup> 2018, authorized granting the first of the two optional renewals for the period from August 15<sup>th</sup> 2018 to August 14<sup>th</sup>, 2019 to the lowest bidder conforming to the requirements;

On motion of Councillor Michael Goldwax, seconded by Councillor Jack Edery, it is UNANIMOUSLY RESOLVED:

THAT, the second renewal option for the contract for the disposal of Street Broom waste and excavation material, be awarded to Recyclage Notre-Dame Inc., for the period of August 15<sup>th</sup>, 2019 to August 14<sup>th</sup>, 2020, the whole as more amply delineated hereunder;

THAT according to the previous year's quantities, the estimated amount of expenditure for the one-year renewal is \$ 62, 000. 00 plus applicable taxes.

### **RECYCLAGE NOTRE-DAME INC.**

Earth grade « A »	\$24. 87 / metric ton
Earth grade « A-B »	\$24. 87 / metric ton
Earth grade « B-C »	\$24. 87 / metric ton
Rock or asphalt	\$22. 80 / metric ton
Street broom waste	\$26. 95 / metric ton

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GST, QST and special taxes on aggregates are applicable on above mentioned prices.

The treasurer’s certificate 19-06, dated March 21<sup>st</sup>, 2019, has been issued by the Town’s Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2019-089

**GRANTING OF CONTRACT – THE PURCHASE OF TWO TANK TRAILERS**

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WHEREAS By-law no. 1020 concerning Contract Management was adopted in August 2018;

WHEREAS that after the adoption of the By-law, the Town may, under certain conditions, award contracts of more than \$25,000. 00 but less than the threshold obliging the public call for tenders, to suppliers without having to go to tender,

WHEREAS the regulations were followed in the file for the purchase of two tank trailers;

On motion of Councillor Michael Goldwax, seconded by Councillor Jack Edery, it is UNANIMOUSLY RESOLVED:

THAT, the contract for the purchase of two tank trailers be and is hereby approved, the whole as more amply delineated hereunder;

**AGRO EQUIPEMENTS INC.**

Two Tank Trailers equipped for watering:	\$44, 149. 00
G.S.T. 5%:	\$2, 252. 50
Q.S.T. 9.5%:	\$4, 493. 74
TOTAL:	\$50, 895. 24

The treasurer’s certificate 19-05, dated March 21<sup>st</sup>, 2019, has been issued by the Town’s Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2019-090

**GRANTING OF CONTRACT – REPLACEMENT OF HAMPSTEAD POOL HEATER**

---

WHEREAS By-law no. 1020 concerning Contract Management was adopted in August 2018;

WHEREAS that after the adoption of the By-law, the Town may, under certain conditions, award contracts of more than \$25,000. 00 but less than the threshold obliging the public call for tenders, to suppliers without having to go to tender,

WHEREAS the regulations were followed in the file of the pool heater replacement;

On motion of Councillor Cheryl Weigensberg, seconded by Councillor Warren Budning, it is UNANIMOUSLY RESOLVED:

THAT, the contract for the pool heater replacement be and is hereby approved, the whole as more amply delineated hereunder;

**CHAUFFAGE SARCELLE INC.**

Hampstead pool heater replacement:	\$29, 920. 00
G.S.T. 5%:	\$1, 496. 00



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Q.S.T. 9.5%: \$2,984.52  
TOTAL: \$34,400.52

The treasurer's certificate 19-04, dated March 21<sup>st</sup>, 2019, has been issued by the Town's Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2019-091

**GRANTING OF CONTRACT – SUPPLY AND INSTALLATION OF VEHICLE EQUIPMENT FOR THREE PUBLIC SECURITY VEHICLES**

---

WHEREAS there has been price requests from two suppliers for the supply and installation of vehicle equipment, for three public security vehicles;

WHEREAS, P.E.S. Canada Inc. is the one who submitted the lowest price;

On motion of Councillor Harvey Shaffer, seconded by Councillor Michael Goldwax, it is UNANIMOUSLY RESOLVED;

- THAT, the contract for the supply and installation of vehicle equipment for three public security vehicles, is granted to P.E.S. Canada Inc., at the cost of \$11,715.11 plus applicable taxes per vehicle.

The Treasurer's certificate N<sup>o</sup> 19-07, dated April 1<sup>st</sup>, 2019 has been issued by the Town's Treasurer, attesting to the availability of funds to cover the described expenses.

Adopted

2019-092

**APPROVAL OF THE HIRING LIST OF WHITE COLLAR STUDENT EMPLOYEES FOR THE COMMUNITY SERVICES AND RECREATION DEPARTMENT**

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CONSIDERING THAT Council members reviewed the list of the Community Services and Recreation [Director] [Supervising Manager], submitted March 19<sup>th</sup>, 2019, on the hiring of white collar student employees,

It is proposed by Councillor Warren Budning, seconded by Councillor Michael Goldwax, it is UNANIMOUSLY RESOLVED:

- THAT the Town Council approves the hiring of white collar student employees as detailed on the list from the Community Services and Recreation Department. The hiring is subject to the usual conditions and in accordance with the provisions of the collective agreement between CUPE Local 429 and the Town of Hampstead.

Adopted

2019-093

**APPROVAL OF THE HIRING LIST OF BLUE COLLAR STUDENT EMPLOYEES FOR THE COMMUNITY SERVICES AND RECREATION DEPARTMENT**

---

CONSIDERING THAT Council members reviewed the list of the Community Services and Recreation [Director] [Supervising Manager], submitted March 19<sup>th</sup>, 2019, on the hiring of blue collar student employees,

It is proposed by Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

- THAT the Town Council approves the hiring of blue collar student employees as detailed on the list from the Community Services and

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Recreation Department. The hiring is subject to the usual conditions and in accordance with the provisions of the collective agreement between CUPE Local 301 and the Town of Hampstead.

Adopted

2019-094

**ADOPTION OF THE REVISED POLICIES CONCERNING WORKING CONDITIONS AND REMUNERATION OF THE TOWN OF HAMPSTEAD'S MANAGERS AND SENIOR MANAGERS**

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WHEREAS the members of Council deem it expedient to revise policies defining the working conditions and benefits and the practices relating to the remuneration of the managers and senior managers, policies which are necessary to ensure the sound administration of the Town's human resources; and

WHEREAS Council has reviewed the proposed revised "Management Remuneration Policy", "Management Conditions of Employment and Benefits Policy" and "Senior Management Conditions of Employment and Benefits Policy" dated April 1<sup>st</sup>, 2019 as prepared by the Director of Human Resources.

On motion of Councillor Michael Goldwax, seconded by Councillor Cheryl Weigensberg, it is UNANIMOUSLY RESOLVED:

- THAT the revised "Management Remuneration Policy", "Management Conditions of Employment and Benefits Policy" and "Senior Management Conditions of Employment and Benefits Policy" dated April 1<sup>st</sup>, 2019 be and are hereby approved to take effect on the dates indicated in the policies.

Adopted

2019-095

**APPROVAL OF HIRING CONTRACT OF TONY PITTARELLI AS "FOREMAN – HORTICULTURE"**

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WHEREAS the Town of Hampstead requires the temporary hiring of a foreman;

WHEREAS the Director General and the Human Resources Director recommend the hiring of Mr. **TONY PITTARELLI** to fill such position;

On motion of Councillor Michael Goldwax, seconded by Councillor Jack Edery, it is UNANIMOUSLY RESOLVED:

- TO APPROVE the contractual hiring of Mr. **TONY PITTARELLI** as "**FOREMAN – HORTICULTURE**" from April 15<sup>th</sup> to November 14<sup>th</sup>, 2019 in accordance with the conditions described in the contract signed on March 25<sup>th</sup>, 2019 between Mr. Pittarelli and the Town, as represented by the Director General and contained in the confidential "Personnel" file in the Human Resources Director's Office.

Adopted

2019-096

**END OF THE PROBATIONARY PERIOD AND OF THE CONTRACT OF EMPLOYEE NO. 1747**

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WHEREAS employee no. 1747 was subject to a probationary period of 12 months;

WHEREAS employee no.1747 did not pass the probationary period for the reasons explained by the Director General;

On motion of Councillor Michael Goldwax, seconded by Councillor Harvey Shaffer, it is UNANIMOUSLY RESOLVED:

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- THAT the Town Council ends the probationary period and the contract of employee no. 1747.

Adopted

**SECOND QUESTION PERIOD**

The Mayor invited those persons in attendance to ask their questions.

- No questions were asked.

2019-097

**ADJOURNMENT**

All the subjects of the Agenda having been discussed, it was proposed by Councillor Michael Goldwax, seconded by Councillor Cheryl Weigensberg, and unanimously resolved to declare that the meeting be closed at 11:35 p.m.

Adopted

\_\_\_\_\_  
Dr. William Steinberg, Mayor

\_\_\_\_\_  
Me Pierre Tapp OMA, Town Clerk